



**TEXTRON SYSTEMS RETIREES ASSOCIATION**  
**P.O. Box 732**  
**Framingham, MA 01701**

**IT'S TIME TO RENEW**  
**YOUR TSRA MEMBERSHIP FOR 2014**

As we do annually, we invite you to renew your membership in the Textron Systems Retirees Association.

Whether you have been drawn by TSRA's mission to advocate for the protection of your benefits, promote on-going social contact, provide information and education on retirement issues, or by some combination of these three core objectives, you can be sure that your TSRA leadership is committed to offering you services and programs to meet the needs and wants of all its members.

As TSRA enters its **14<sup>th</sup>** year of service, the Board of Directors is pleased to acknowledge the continuous growth of its membership since its inception in 2000. The current year includes **600** plus members. The Board also appreciates the **contribution and leadership provided by so many members**. Their involvement has enabled TSRA to offer a broad spectrum of services and programs. We view this level of support from both members and volunteers as evidence that we have been successful over the years in identifying and delivering programs and activities that are meaningful and important to our constituency.

We look forward to the continuing challenge of meeting your current "wants," as well as identifying and responding to your emerging "needs."

**A LOOK BACK**

A look back at TSRA's 2013 accomplishments is our report card to you on how successfully we have met this challenge.

- ✓ The **Spring Luncheon in May** was attended by over **114** members and featured another enjoyable food selection complemented by the musical serenading during our luncheon.
- ✓ The **Annual John J. Mahoney Golf Tournament** in June was attended by **27** members.
- ✓ The **Lowell Spinners Baseball and BBQ Buffet** in July was attended by **35** guests and members.
- ✓ Four Quarterly newsletters were mailed to all members.
- ✓ The TSRA website ([www.tsretirees.org](http://www.tsretirees.org)) was actively maintained and enhanced with more efficient features and expanded content. (eg. PayPal payment method, new database)
- ✓ The active participation by many members on one or more of the recently launched Activity Clusters. There are presently 9 Activity Clusters with significant outings by

both the Theatre and Dining Out Clusters. The TSRA web site features the latest info and follows the activities of all the clusters.

- ✓ Most importantly, the [Standing Committees of TSRA](#) continued to work tirelessly to provide guidance and support of its members in resolving issues and/or problems encountered with status and/or delivery of its Textron benefits.
- ✓ An expanded social events calendar featured many social gatherings and was prompted by members' positive responses to surveys.

## TIME AND TALENT

All of this is made possible by the [generous contribution of time, treasure, and talent of the following members of the Board of Directors and many committee members.](#)

- The [Joint Communications Committee, chaired by John Lescher](#), is responsible for maintaining the TSRA website and publishing the TSRA newsletter that is mailed to all members quarterly. The newsletter is published by [Carol Coombs](#), with editorial assistance from [Selena Evans](#) and who assists in the Newsletter mailings. [Bob Norbedo](#) has recently redesigned the website into a more efficient and manageable site to include a new membership database that streamlines the record keeping. The JCC also conducts periodic member surveys.
- The [Nominating Committee, chaired by Charlie Neckyfarow](#), is responsible for TSRA succession planning, and recruiting members to serve on the Board of Directors and committees and corporation.
- The [Financial Affairs Committee, chaired by Joe Martino, with Bob Ricles serving as Treasurer](#) have jointly provided stability and financial growth to enable TSRA to provide many programs and services to you.
- [The Retirement Benefits Committee, chaired by Joel Bernstein and actively supported by Guy Berube](#), is responsible for monitoring issues related to maintenance of benefits. His major focus is in providing information and education to both retirees and preretirees on critical issues associated with achieving and maintaining a rewarding retirement.
- The [Membership Affairs Committee, chaired by Dom La Rosa, leads a couple of teams. Firstly](#), the dynamic duo of [Claire Flynn and Jackie Burke](#) has worked hand-in-hand to keep our membership renewal records straight on over 600 active members. They will be transitioning their duties to [Len Epstein and Dom La Rosa](#) for the 2014 cycle. We will miss both of them dearly and appreciate the consistent call to duty they provided in keeping our records in order. [Bob Norbedo](#) continues to oversee the email distribution. The second key team includes several volunteers who quietly maintain watch over several newspapers and report the [obituary notices of our departed members](#). In this capacity, [Bob Littlehale](#) leads the group in administering this task, being supported in turn by the following members helping carry out their rotating

weekly assignments. These include [Len Epstein](#), [Dom La Rosa](#), [John Petty](#), [Leo Roy](#), [Mario Sacco](#), [Peg Stanton](#), and [Bill Strickland](#).

- The newly approved **Social Affairs Committee, chaired by Joe Martino**, is now leading efforts on the social calendar side of things. He has made our members enjoy many social gatherings thru a series of regularly scheduled social events. Several loyal support staff include Selena Evans, Jeanne Bumstead, Jackie Burke and others who assist Joe during the year's social calendar.
- Rounding out the Board of Directors, **Steve Terani serves the vital role of Secretary**, maintaining outstanding audit trails of our history through publication of Monthly BoD meeting minutes, Annual Meeting summary and coordinating all TSRA meeting agendas.
- **Charlie Neckyfarow, re-elected as your returning President**, will continue to champion energizing our organization with new members and activities as well as overseeing retirement benefits awareness.

Organization changes also mark the end of valued and praiseworthy service, and we take this opportunity to thank TBD??anyone leaving?? (Guy?)

### **TSRA DUES**

*TSRA dues continue to be only \$15 per family. Please take the time to fill out the enclosed application (**ONLY** if info has changed) and return with your check. If your early payment is postmarked/received by 26 Sep 2013, then dues are \$13 for this limited time period. **Note: For 2014 renewals, PayPal is being offered as an alternate payment method. See TSRA website [www.tsretirees.org](http://www.tsretirees.org) for details. Also, if preferred, automatic payment thru your electronic bank payment account is encouraged.***

Again, welcome aboard again and hope you enjoy and benefit from the many TSRA services we provide our members. We personally look forward to seeing you at upcoming events. If you have any suggestions or comments on TSRA's goals, missions, objectives, programs or activities, please contact your Board of Directors at [tsra-board@googlegroups.com](mailto:tsra-board@googlegroups.com) .

*[Your Board of Directors](#)*

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